



PRESIDENTIAL PROFILE

The Board of Trustees of Victoria College is actively seeking its sixth-president in the College's nearly 100-year history. The new president will honor the unique culture, traditions, and history of Victoria College and provide leadership in taking the College to the next level of achievement.

Founded in 1925, Victoria College, located in Victoria, Texas, is situated 50 miles inland from the Gulf of Mexico and is within a two-hour drive of Corpus Christi, Austin, San Antonio, and Houston. Annually, Victoria College serves approximately 5,000 credit, 4,000 workforce and continuing education, and 1,000 adult education students at the main campus in Victoria, one off-campus center in Gonzales, vocational nursing schools in Cuero and Hallettsville, and other locations throughout the seven county service area (Victoria, DeWitt, Calhoun, Jackson, Refugio, Gonzales, and Lavaca Counties). A hallmark at Victoria College is the exceptional dedication of supportive faculty and staff who are committed to helping students succeed and a community that highly regards education. The College offers associate degrees, certificates, workforce training, adult basic education and personal enrichment courses, and a myriad of other programs to meet the needs of the students, business and industry, and community members. <http://www.victoriacollege.edu/Explore/ProgramsCourses>.

Victoria College is truly a great place to work, making the list of "Great Colleges to Work For" for the past three years, and the past two selected for their "Honor Roll." <https://greatcollegesprogram.com/>. The College culture is focused on student success and effectively providing the support and resources needed for success.

The City of Victoria, with a population of approximately 65,000, is the home to a wide variety of cultural arts and events that reflect the unique blend of diversity and history represented in the region. It serves as the economic hub for the surrounding seven counties. <https://www.victoriaedc.com/>

Victoria College is an established community partner with an enduring tradition of contributing to local cultural heritage and meeting the area's employment and economic development needs. The Museum of the Coastal Bend, which is located on the Victoria College campus, showcases the rich multi-cultural heritage of the coastal region of Texas. The Leo J. Welder Center for the Performing Arts, owned and operated by the College and located in historic downtown, is host to hundreds of plays, musicals, films, and other entertainment annually. The state-of-the-art Emerging Technology Complex was built to address the current and future workforce demands of business and industry for corporate training as well as event and conference space. The next

planned facility in the Facilities Master Plan is a comprehensive student center. This center will bring together all student services, library services, tutoring, student activities, and campus life.

Victoria College maintains strong relationships with universities, PK-12, and business and industry partners. A primary transfer university for the students is the University of Houston Victoria. UHV is located adjacent to the college main campus and provides access to baccalaureate and graduate degrees. <https://uhv.edu/majors-degrees/>. The proximity of the University provides unique opportunities for sharing of resources and partnering on services to students. The two institutions hold regular meetings between administrators as well as between the counseling and advising staff. Additionally, there is a long standing partnership for sharing library resources, ensuring all materials at both institutions are available to all students.

Victoria College's next president will find a supportive, collegial, and student-centered environment at this institution. The president will have an opportunity to grow enrollment, extend the outreach to the regional rural communities, improve the technology infrastructure, and assume a leadership role in the fundraising that will be needed for the Facilities Master Plan.

The president of Victoria College will be a visionary, strategic, high-energy leader with superb communication skills who is highly committed to addressing the following:

Challenges and Opportunities

- Maintain the outstanding culture, traditions, and reputation of Victoria College and understand the direct connection to student success and workplace satisfaction
- Continue to improve academic transfer and workforce training through the implementation of the Guided Pathways framework
- Strengthen strategic alliances with PK-12 and top transfer institutions
- Increase participation in educational opportunities for the regional rural communities and schools
- Identify strategies to increase enrollment, strengthen retention, and improve success, completion, and matriculation rates
- Engage and partner with the Victoria College Foundation to secure essential capital resources in support of the Facilities Master Plan, build upon the healthy endowed assets to increase student scholarships and play a key role in building new relationships throughout the service area
- Identify strategies to recruit qualified adjunct faculty in areas where the pool of qualified applicants may be small
- Continue to maintain existing relationships and build strong alliances with business and industry to provide relevant credit and non-credit training throughout the College service area leading to employment opportunities for students in high-demand careers
- Bring added value for the community through continued support of the College's cultural events

Ideal Characteristics

- A visionary leader who supports an environment of trust, shared governance, open dialogue, transparency, and honest collaboration
- A student-focused leader with a proven track record as a student-oriented advocate
- An individual with a successful track record who is fully committed to diversity, equity, and inclusiveness
- A leader who will strive to achieve the highest standards of performance in teaching and learning and experience increasing enrollment
- A data-driven decision maker who is bold, innovative, creative, and understands how potential changes may impact students, faculty, staff, and the community
- An individual with demonstrated success in increasing resource development, fundraising efforts, and working with a foundation
- An educational leader with a proven track record of successful interactions with public education and dual credit
- An individual with experience working with large and complex budgets
- A leader with demonstrated successful experience in working with a state legislature and other elected officials
- An advocate for training opportunities who actively engages with business, civic, industry, and community leaders
- A highly visible leader who actively participates in non-profit organizations, social functions, and civic and community activities and is committed to being a part of the community
- An individual who embraces and leverages technology and supports continued investment in the technology infrastructure
- An individual with experience in working with an elected Board of Trustees to achieve the goals of the College
- An exceptional listener who communicates effectively with all constituent groups
- An individual with extensive experience in regional accreditation
- A leader who deals with difficult situations with grace and dignity

Qualifications

- Earned doctorate from a regionally accredited institution is highly preferred
- Successful experience as a senior level administrator
- Full-time community college classroom experience is highly desirable

Target Date for Applications – March 13, 2020

For more information:

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