

Victoria College is actively seeking a Vice President of Instruction who will honor the unique culture, traditions and history of Victoria College while providing leadership in instruction so that we may advance on all student success indicators. Victoria College will begin fielding nominations and inquiries about this vital leadership position immediately. Please address inquiries or any questions to Terri Kurtz, Executive Director of Human Resources at 361-572-6463.

The Search Committee will begin review of applications on February 2, 2018 and will continue until a new Vice President is recommended for hire. The intention is to hire a new Vice President of Instruction in May 2018 with a starting date in July 2018.

While the position will remain open until filled, first round consideration and review will begin the first week of February, 2018. Applications will be held in confidence; references will not be contacted until finalists are identified. Victoria College offers a competitive and comprehensive benefits package.

We at Victoria College recognizes that diversity and multiculturalism are essential to our goal of providing an educational experience where students explore the unfamiliar, invent new approaches to understanding, and connect their work and lives to the world in order to become responsible global citizens. We strongly encourage individuals to apply who will contribute to the College's diversity of ideas, beliefs, experiences, and cultural backgrounds.

When applying online, you will have an opportunity to upload the items listed below. To upload your answers to the supplemental questions found under item number four below, please select the "add supplemental attachment" option, then chose "other" as the attachment type. All application documents must be electronically submitted (MS Word or PDF format).

1. A cover letter of not more than five pages.
2. Curriculum Vitae. (Please do not send photos or videos.)
3. Five professional references with e-mail addresses and phone numbers (References will not be contacted until finalists are identified).
4. Answers totaling no more than six pages to the following supplemental application questions:
 - Describe the central purposes of a community college and what you (VPI) would do to help the College achieve those purposes.
 - Describe what you know of opportunities and challenges facing community colleges (Victoria College in particular), and your ability and readiness to address them.
 - Describe the best means by which the College can develop and maintain a productive connection between its educational programs and the community's educational interests and needs. How do you encourage and ensure faculty support and involvement in these activities?

- What is your view of the relationship, balance, and any potential conflict among access, quality, and success? Describe how you would approach these in your role as VPI.
- What is the role of the VPI in evaluating and disseminating data for the purpose of improvement? Describe how you would approach this role.