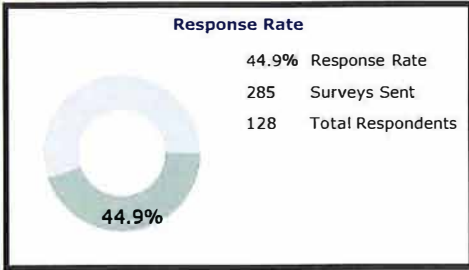
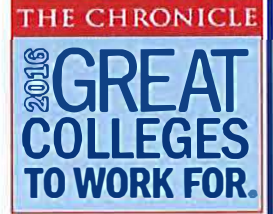


Victoria College
 ModernThink Higher Education Insight Survey 2016
 Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL		2016 Honor Roll 3,000-9,999		2016 Carnegie Assoc
Job Satisfaction/Support		78%	83%	83%	76%
Teaching Environment		66%	79%	79%	66%
Professional Development		73%	84%	84%	73%
Compensation, Benefits & Work/Life Balance		72%	82%	82%	73%
Facilities		81%	81%	81%	75%
Policies, Resources & Efficiency		69%	77%	77%	64%
Shared Governance		72%	77%	77%	63%
Pride		85%	88%	88%	79%
Supervisors/Department Chairs		75%	83%	83%	75%
Senior Leadership		71%	78%	78%	62%
Faculty, Administration & Staff Relations		60%	76%	76%	62%
Communication		62%	71%	71%	59%
Collaboration		67%	76%	76%	64%
Fairness		68%	76%	76%	63%
Respect & Appreciation		57%	78%	78%	66%
Survey Average		70%	79%	79%	68%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.