

**Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Cuero Program**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Please rate the Employee's Performance in the following Areas:												
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	3	66.7
2. Uses basic communication skills.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
3. Recognizes consumer nursing care needs.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	3	66.7
6. Applies problem solving techniques.	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	3	66.7
7. Safely performs basic therapeutic techniques.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
8. Functions as a member of the health care team.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
9. Participates in personal and professional learning.	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0

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	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
11. Work attendance	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	3	33.3
12. Personal appearance	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
13. Positive work attitude.	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	3	100.0
14. Personal initiative	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0	3	66.7
15. Accepts responsibility	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	3	66.7
16. Cooperative	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
17. Follows instructions	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
18. Communicates effectively	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
19. Willingness to learn	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
20. Manages time effectively	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0	3	66.7
21. Uses materials and resources effectively	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	3	100.0
22. Uses problem solving techniques	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	3	66.7
23. Uses proper procedure for set up and operation of equipment	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	3	100.0
24. Uses computer to manage information	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
25. Communicates with clients to satisfy their expectations	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
26. Works within ethical and legal standards of vocational nursing.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
27. Takes necessary actions to maintain quality of care.	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0
28. Please rate the Employee's Overall Work Performance	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0

**Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Gonzales Program**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Please rate the Employee's Performance in the following Areas:												
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
2. Uses basic communication skills.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
3. Recognizes consumer nursing care needs.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2	50.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
6. Applies problem solving techniques.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
7. Safely performs basic therapeutic techniques.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
8. Functions as a member of the health care team.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
9. Participates in personal and professional learning.	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0

Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Gonzales Program

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
11. Work attendance	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
12. Personal appearance	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
13. Positive work attitude.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
14. Personal initiative	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
15. Accepts responsibility	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2	50.0
16. Cooperative	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
17. Follows instructions	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
18. Communicates effectively	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
19. Willingness to learn	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
20. Manages time effectively	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
21. Uses materials and resources effectively	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
22. Uses problem solving techniques	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
23. Uses proper procedure for set up and operation of equipment	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
24. Uses computer to manage information	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
25. Communicates with clients to satisfy their expectations	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
26. Works within ethical and legal standards of vocational nursing.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
27. Takes necessary actions to maintain quality of care.	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0
28. Please rate the Employee's Overall Work Performance	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	2	100.0

**Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Hallettsville Program**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Please rate the Employee's Performance in the following Areas:												
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
2. Uses basic communication skills.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
3. Recognizes consumer nursing care needs.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
4. Collects and reports facts to nursing staff to aid development of nursing care plans.		0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
6. Applies problem solving techniques.	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
7. Safely performs basic therapeutic techniques.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
8. Functions as a member of the health care team.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
9. Participates in personal and professional learning.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0

Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Hallettsville Program

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
11. Work attendance	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
12. Personal appearance	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
13. Positive work attitude.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
14. Personal initiative	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
15. Accepts responsibility	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
16. Cooperative	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
17. Follows instructions	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
18. Communicates effectively	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
19. Willingness to learn	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
20. Manages time effectively	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
21. Uses materials and resources effectively	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
22. Uses problem solving techniques	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
23. Uses proper procedure for set up and operation of equipment	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
24. Uses computer to manage information	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
25. Communicates with clients to satisfy their expectations	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0
26. Works within ethical and legal standards of vocational nursing.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
27. Takes necessary actions to maintain quality of care.	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
28. Please rate the Employee's Overall Work Performance	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0

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2011-2012 Employer Follow-Up Survey
Victoria Program**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Please rate the Employee's Performance in the following Areas:												
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	2	18.2	8	72.7	1	9.1	0	0.0	0	0.0	11	100.0
2. Uses basic communication skills.	3	27.3	6	54.5	2	18.2	0	0.0	0	0.0	11	100.0
3. Recognizes consumer nursing care needs.	2	18.2	7	63.6	1	9.1	1	9.1	0	0.0	11	90.9
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	3	27.3	4	36.4	4	36.4	0	0.0	0	0.0	11	100.0
5. Relates basic biological and psychological principles to the implementation of nursing process.	1	9.1	7	63.6	3	27.3	0	0.0	0	0.0	11	100.0
6. Applies problem solving techniques.	1	9.1	4	36.4	6	54.5	0	0.0	0	0.0	11	100.0
7. Safely performs basic therapeutic techniques.	1	9.1	8	72.7	2	18.2	0	0.0	0	0.0	11	100.0
8. Functions as a member of the health care team.	3	27.3	5	45.5	3	27.3	0	0.0	0	0.0	11	100.0
9. Participates in personal and professional learning.	2	18.2	6	54.5	3	27.3	0	0.0	0	0.0	11	100.0

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Victoria Program

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	4	36.4	6	54.5	1	9.1	0	0.0	0	0.0	11	100.0
11. Work attendance	5	45.5	4	36.4	1	9.1	1	9.1	0	0.0	11	90.9
12. Personal appearance	6	54.5	2	18.2	2	18.2	1	9.1	0	0.0	11	90.9
13. Positive work attitude.	4	36.4	3	27.3	4	36.4	0	0.0	0	0.0	11	100.0
14. Personal initiative	3	27.3	3	27.3	4	36.4	1	9.1	0	0.0	11	90.9
15. Accepts responsibility	3	27.3	4	36.4	4	36.4	0	0.0	0	0.0	11	100.0
16. Cooperative	4	36.4	3	27.3	4	36.4	0	0.0	0	0.0	11	100.0
17. Follows instructions	3	27.3	4	36.4	4	36.4	0	0.0	0	0.0	11	100.0
18. Communicates effectively	3	27.3	3	27.3	4	36.4	1	9.1	0	0.0	11	90.9
19. Willingness to learn	3	27.3	5	45.5	3	27.3	0	0.0	0	0.0	11	100.0
20. Manages time effectively	1	9.1	5	45.5	5	45.5	0	0.0	0	0.0	11	100.0
21. Uses materials and resources effectively	1	10.0	7	70.0	1	10.0	1	10.0	0	0.0	10	90.0
22. Uses problem solving techniques	1	9.1	5	45.5	5	45.5	0	0.0	0	0.0	11	100.0
23. Uses proper procedure for set up and operation of equipment	2	18.2	6	54.5	3	27.3	0	0.0	0	0.0	11	100.0
24. Uses computer to manage information	3	27.3	5	45.5	2	18.2	1	9.1	0	0.0	11	90.9
25. Communicates with clients to satisfy their expectations	3	27.3	4	36.4	3	27.3	1	9.1	0	0.0	11	90.9
26. Works within ethical and legal standards of vocational nursing.	2	18.2	7	63.6	2	18.2	0	0.0	0	0.0	11	100.0
27. Takes necessary actions to maintain quality of care.	4	36.4	6	54.5	1	9.1	0	0.0	0	0.0	11	100.0
28. Please rate the Employee's Overall Work Performance	1	11.1	5	55.6	3	33.3	0	0.0	0	0.0	9	100.0

**Victoria College
Vocational Nursing Program Evaluation
2011-2012 Employer Follow-Up Survey
Combined**

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Please rate the Employee's Performance in the following Areas:												
Entry Level Job Competencies:												
1. Identifies values and standards affecting the practice of Licensed Vocational Nursing	5	27.8	10	55.6	2	11.1	1	5.6	0	0.0	18	94.4
2. Uses basic communication skills.	6	33.3	8	44.4	4	22.2	0	0.0	0	0.0	18	100.0
3. Recognizes consumer nursing care needs.	5	27.8	9	50.0	3	16.7	1	5.6	0	0.0	18	94.4
4. Collects and reports facts to nursing staff to aid development of nursing care plans.	4	22.2	8	44.4	5	27.8	1	5.6	0	0.0	18	94.4
5. Relates basic biological and psychological principles to the implementation of nursing process.	3	16.7	9	50.0	5	27.8	1	5.6	0	0.0	18	94.4
6. Applies problem solving techniques.	3	16.7	7	38.9	7	38.9	1	5.6	0	0.0	18	94.4
7. Safely performs basic therapeutic techniques.	4	22.2	10	55.6	4	22.2	0	0.0	0	0.0	18	100.0
8. Functions as a member of the health care team.	6	33.3	7	38.9	5	27.8	0	0.0	0	0.0	18	100.0
9. Participates in personal and professional learning.	5	27.8	10	55.6	3	16.7	0	0.0	0	0.0	18	100.0

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Combined

	Very Good		Good		Average		Poor		Very Poor		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
Personal Qualities:												
10. Punctuality	8	44.4	9	50.0	1	5.6	0	0.0	0	0.0	18	100.0
11. Work attendance	9	50.0	5	27.8	1	5.6	3	16.7	0	0.0	18	83.3
12. Personal appearance	10	55.6	4	22.2	3	16.7	1	5.6	0	0.0	18	94.4
13. Positive work attitude.	7	38.9	4	22.2	7	38.9	0	0.0	0	0.0	18	100.0
14. Personal initiative	6	35.3	3	17.6	6	35.3	2	11.8	0	0.0	17	88.2
15. Accepts responsibility	6	33.3	5	27.8	5	27.8	2	11.1	0	0.0	18	88.9
16. Cooperative	7	38.9	7	38.9	4	22.2	0	0.0	0	0.0	18	100.0
17. Follows instructions	6	33.3	6	33.3	6	33.3	0	0.0	0	0.0	18	100.0
18. Communicates effectively	6	33.3	6	33.3	5	27.8	1	5.6	0	0.0	18	94.4
19. Willingness to learn	6	33.3	8	44.4	4	22.2	0	0.0	0	0.0	18	100.0
20. Manages time effectively	3	16.7	7	38.9	7	38.9	1	5.6	0	0.0	18	94.4
21. Uses materials and resources effectively	4	23.5	8	47.1	4	23.5	1	5.9	0	0.0	17	94.1
22. Uses problem solving techniques	4	22.2	7	38.9	6	33.3	1	5.6	0	0.0	18	94.4
23. Uses proper procedure for set up and operation of equipment	5	27.8	8	44.4	5	27.8	0	0.0	0	0.0	18	100.0
24. Uses computer to manage information	5	29.4	8	47.1	3	17.6	1	5.9	0	0.0	17	94.1
25. Communicates with clients to satisfy their expectations	5	27.8	7	38.9	5	27.8	1	5.6	0	0.0	18	94.4
26. Works within ethical and legal standards of vocational nursing.	5	27.8	9	50.0	4	22.2	0	0.0	0	0.0	18	100.0
27. Takes necessary actions to maintain quality of care.	7	38.9	8	44.4	3	16.7	0	0.0	0	0.0	18	100.0
28. Please rate the Employee's Overall Work Performance	4	25.0	7	43.8	5	31.3	0	0.0	0	0.0	16	100.0