MINUTES of the PERSONNEL & POLICY COMMITTEE of the BOARD OF TRUSTEES of VICTORIA COLLEGE April 23, 2019

√ V. Bland Proctor

√ Dr. Daniel Cano

√ Luis A. Guerra

√ Catherine McHaney

John Zacek

√ Dr. Josie Rivera

Ron Walker

STAFF

√ Dr. David Hinds

√ Jennifer Yancey

√ Mary Ann Rodriguez

MEDIA

Guests: Keith Blundell, Cindy Buchholz, Dr. Edrel Stoneham, Terri Kurtz,

The Personnel & Policy Committee of the Victoria College Board of Trustees met Tuesday, April 23, 2019 at 11:00 a.m. in the Corporate Training Room - 101 of the Academic Building.

A. Call to Order:

- 1. Dr. Daniel Cano called the meeting to order at 11:05 a.m. and announced that a quorum of board members was present
- 2. Dr. David Hinds certified that the agenda had been properly posted per Texas statute.

B. Citizen Communication:

1. The Public was invited to address the board. No public comments at this time.

C. Items for Discussion:

1. Professor Emeritus Nominations

Cindy Buchholz presented two nominations. Dr. Marylynn Fletcher, retiring Professor of Music and Fine Arts Department Chair and Earline Grizzle, retired Professor of Speech, were nominated for Professor Emeritus status. This recognition is bestowed upon VC professors who have made a significant contribution to the college's educational mission and goals. Dr. Fletcher has served Victoria College for 37 years. Ms. Grizzle had nearly 45 years of service. Members agreed to recommend the nominations to the full board at its May 6th meeting.

2. TASB Policy Localization Review

V. Bland Proctor, Chair

Jennifer Yancey presented seventy-two policy drafts for discussion. These represent phase two of the localization project. The drafts were recommended by the Texas Association of School Boards (TASB) as part of the contract with the college to refine its policies, develop a system for timely statutorily required updates and provide a transparent means of hosting both legally required policies and local, unique policies. Ms. Yancey compared the recommended drafts to the existing policies and/or college practices and noted any differences. Some of the drafts were simplification of wording and deletion of repetitiveness of legal wording and others were new policies recommended by TASB. Members agreed to recommend the proposed policies to the full board for consideration at the May 6th meeting.

There being no further business, the meeting adjourned at 12:45 p.m.