## Victoria College Respiratory Care Program Employer Survey Results Class of 2011

Length of Employment at time	
of evaluation	#
4 months	1
5 months	2
8 months	1
9 months	1
1 year	1
1 year 2 months	1
1 year 5 months	1
Total	8

		ngly ree		erally ree	Nei	ıtral		erally gree		ngly	Total	%
	719	%	#	%	#	%	#	%	#	%	#	Satisfied
KNOWLEDGE BASE (Cognitive Domain): The Graduate												
A. Has a solid professional knowledge base.	4	50.0	2	25.0	2	25.0	0	0.0	0	0.0	8	100.0
B. Has a solid general medical knowledge base.	3	37.5	3	37.5	2	25.0	0	0.0	0	0.0	8	100.0
C. Accurateley interprets pertinent clinical information from medicl recoreds and physical findings.	3	37.5	3	37.5	2	25.0	0	0.0	0	0.0	8	100.0
D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information.	4	50.0	2	25.0	2	25.0	0	0.0	0	0.0	8	100.0
E. Makes sound clinical judgments.	4	50.0	2	25.0	2	25.0	0	0.0	0	0.0	8	100.0
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate												
A. Is proficient in the clinical skills required on the job.	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0	8	100.0
<ul> <li>B. Can efficiently perform an overall patient assessment.</li> </ul>	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0	8	100.0
C. Competently performs the therapeutic procedures and modalities required on the job.	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0	8	100.0
D. Competently performs the diagnostic procedures required on the job.	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0	8	100.0

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		ngly ree	Ag	erally ree		ıtral	Disa	erally gree	Disa	ngly gree	Total	%
		%	#	%	#	%	#	%	#	%	#	Satisfied
BEHAVIORAL SKILLS												
(Affective Domain): The												
Graduate												
A. Has effective oral communication skills.	3	37.5	2	25.0	3	37.5	0	0.0	0	0.0	8	100.0
B. Has effective writen communication skills	4	50.0	1	12.5	3	37.5	0	0.0	0	0.0	8	100.0
C. Behaves in an ethical and professional manner.	5	62.5	1	12.5	2	25.0	0	0.0	0	0.0	8	100.0
D. Functions effectively as a member of the health care team.	5	62.5	1	12.5	2	25.0	0	0.0	0	0.0	8	100.0
E. Accepts supervision and works effectively with supervisory personnel.	4	50.0	2	25.0	2	25.0	0	0.0	0	0.0	8	100.0
F. Is self-directed and responsible for his/her own actions.	5	62.5	1	12.5	2	25.0	0	0.0	0	0.0	8	100.0
G. Arrives to workprepared and on time.	4	50.0	4	50.0	0	0.0	0	0.0	0	0.0	8	100.0
H. Contributes to a positve environment in the department.	4	50.0	3	37.5	1	12.5	0	0.0	0	0.0	8	100.0
I. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age, or lifestyle.	5	62.5	2	25.0	1	12.5	0	0.0	0	0.0	8	100.0
		ellent	Very Good		Good		Fair		Poor		Total	
	#	%	#	%	#	%	#	%	#	%		
Please rate and comment on the OVERALL quality of this graduate:	4	50.0	2	25.0	1	12.5	1	12.5	0	0.0	8	87.5

Is the person completing this survey the graduate's immediate supervisor?	#	%
Yes	6	75.0
No	2	25.0
Total	8	

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## Employee's Performance Rating:

1 = Very Poor 2 = Poor 3 = Average 4 = Good 5 = Very Good

	Number *					Average
	1	2	3	4	5	
KNOWLEDGE BASE (Cognitive Domain): The Graduate						
A. Has a solid professional knowledge base.	0	0	2	2	4	4.25
B. Has a solid general medical knowledge base.	0	0	2	3	3	4.13
C. Accurateley interprets pertinent clinical information from medicl recoreds and physical						
findings.	0	0	2	3	3	4.13
D. Recommends appropriate therapeutic interventions based on physiological data and patient						
assessment information.	0	0	2	2	4	4.25
E. Makes sound clinical judgments.	0	0	2	2	4	4.25
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate						
A. Is proficient in the clinical skills required on the job.	0	0	2	0	6	4.50
B. Can efficiently perform an overall patient assessment.	0	0	2	0	6	4.50
C. Competently performs the therapeutic procedures and modalities required on the job.	0	0	2	0	6	4.50
<ul> <li>D. Competently performs the diagnostic procedures required on the job.</li> </ul>	0	0	2	0	6	4.50
BEHAVIORAL SKILLS (Affective Domain): The Graduate						
A. Has effective written communication skills.	0	0	3	2	3	4.00
B. Behaves in a ethical and professional manner.	0	0	3	1	4	4.13
C. Functions effectively as a member of the health care team.	0	0	2	1	5	4.38
D. Accepts supervision and works effectively with supervisory personnel.	0	0	2	2	4	4.25
E. Is self-directed and responsible for his/her own actions.	0	0	2	1	5	4.38
F. Arrives to workprepared and on time.	0	0	0	4	4	4.50
G. Contributes to a positve environment in the department.	0	0	1	3	4	4.38
H. Displays respect for beliefs and values of all persons regardless of cultural background,						
religion, age, or lifestyle.	0	0	1	2	5	4.50
Please rate the employee's OVERALL work performance	0	0	1	2	4	4.43

<sup>\*</sup>Total number of graduates surveys returned = 9 (6 had employers listed, 3 did not)

Total number of employer surveys return