

**Victoria College
Respiratory Care Program
Employer Survey Results
Class of 2012**

Length of Employment at time of evaluation	#
4 months	1
8 months	1
1 year	4
1 year 1 month	1
1 year 4 months	2
1 year 5 months	1
Total	10

	Strongly Agree		Generally Agree		Neutral		Generally Disagree		Strongly Disagree		Total #	% Satisfied
		%	#	%	#	%	#	%	#	%		
KNOWLEDGE BASE (Cognitive Domain): The Graduate...												
A. Has a solid professional knowledge base.	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	10	100.0
B. Has a solid general medical knowledge base.	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0
C. Accurateley interprets pertinent clinical information from medicl recoreds and physical findings.	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0
D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information.	2	20.0	8	80.0	0	0.0	0	0.0	0	0.0	10	100.0
E. Makes sound clinical judgments.	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate...												
A. Is proficient in the clinical skills required on the job.	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	10	100.0
B. Can efficiently perform an overall patient assessment.	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	10	100.0
C. Competently performs the therapeutic procedures and modalities required on the job.	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	10	100.0
D. Competently performs the diagnostic procedures required on the job.	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	10	100.0

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	Strongly Agree		Generally Agree		Neutral		Generally Disagree		Strongly Disagree		Total #	% Satisfied
	#	%	#	%	#	%	#	%	#	%		
BEHAVIORAL SKILLS (Affective Domain): The Graduate...												
A. Has effective oral communication skills.	2	20.0	8	80.0	0	0.0	0	0.0	0	0.0	10	100.0
B. Has effective written communication skills	1	10.0	9	90.0	0	0.0	0	0.0	0	0.0	10	100.0
C. Behaves in an ethical and professional manner.	4	40.0	5	50.0	1	10.0	0	0.0	0	0.0	10	100.0
D. Functions effectively as a member of the health care team.	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	10	100.0
E. Accepts supervision and works effectively with supervisory personnel.	6	60.0	3	30.0	1	10.0	0	0.0	0	0.0	10	100.0
F. Is self-directed and responsible for his/her own actions.	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	10	100.0
G. Arrives to work prepared and on time.	6	60.0	3	30.0	1	10.0	0	0.0	0	0.0	10	100.0
H. Contributes to a positive environment in the department.	4	40.0	5	50.0	1	10.0	0	0.0	0	0.0	10	100.0
I. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age, or lifestyle.	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	10	100.0
	Excellent		Very Good		Good		Fair		Poor		Total	
	#	%	#	%	#	%	#	%	#	%		
Please rate and comment on the OVERALL quality of this graduate:	4	40.0	4	40.0	2	20.0	0	0.0	0	0.0	10	100.0

Is the person completing this survey the graduate's immediate supervisor?	#	%
Yes	10	100.0
No	0	0.0
Total	10	

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Employee's Performance Rating:

1 = Very Poor 2 = Poor 3 = Average 4 = Good 5 = Very Good

	Number *					Average
	1	2	3	4	5	
KNOWLEDGE BASE (Cognitive Domain): The Graduate...						
A. Has a solid professional knowledge base.	0	0	0	6	4	4.40
B. Has a solid general medical knowledge base.	0	0	0	7	3	4.30
C. Accurately interprets pertinent clinical information from medical records and physical findings.	0	0	0	7	3	4.30
D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information.	0	0	0	8	2	4.20
E. Makes sound clinical judgments.	0	0	0	7	3	4.30
CLINICAL PROFICIENCY (Psychomotor Domain): The Graduate...						
A. Is proficient in the clinical skills required on the job.	0	0	0	6	4	4.40
B. Can efficiently perform an overall patient assessment.	0	0	0	6	4	4.40
C. Competently performs the therapeutic procedures and modalities required on the job.	0	0	0	5	5	4.50
D. Competently performs the diagnostic procedures required on the job.	0	0	0	7	3	4.30
BEHAVIORAL SKILLS (Affective Domain): The Graduate...						
A. Has effective written communication skills.	0	0	0	8	2	4.20
B. Behaves in an ethical and professional manner.	0	0	0	9	1	4.10
C. Functions effectively as a member of the health care team.	0	0	0	5	5	4.50
D. Accepts supervision and works effectively with supervisory personnel.	0	0	1	3	6	4.50
E. Is self-directed and responsible for his/her own actions.	0	0	0	4	6	4.60
F. Arrives to work prepared and on time.	0	0	1	3	6	4.50
G. Contributes to a positive environment in the department.	0	0	1	5	4	4.30
H. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age, or lifestyle.	0	0	0	5	5	4.50
Please rate the employee's OVERALL work performance	0	0	2	4	4	4.20

Total number of graduate surveys returned = 10

Total number of employer surveys returned = 9

Employer surveys returned = 90.0%